

## Environmental Policy

Belso Group is committed to protecting and enhancing the environment in which we operate through continual improvement and prevention of pollution (where applicable). Belso Group is committed to effective implementation of our Environmental Management System in accordance with ISO 14001 Standard.

The Management team at Belso Group are committed to ensuring that the Environmental Management System is continually reviewed and improved, hence resulting in ongoing effort to prevent pollution of the environment. This will be achieved by:

- Complying with relevant environmental legislation (acts, standards, regulations, codes of practice, guidelines) as well as other requirements that may be pertinent to the Belso Group's activities as an integral part of the continual improvement process.;
- Ensuring all waste is disposed of in the most appropriate and environmentally sensitive way possible – if required, suitably qualified specialist contractors will be engaged for disposal of high-risk waste;
- Establishing, reviewing and communicating Belso Groups environmental objectives to all levels in the organization. The objectives and targets are monitored on an ongoing basis during the management meetings, and reviewed during the management review meetings;
- Utilising of resources with consideration for the environmental impact, especially regarding consumables and chemical materials;
- Training and providing information to all employees so that they are aware of Belso Groups waste management procedures and that they may be able to carry them out effectively;
- Striving to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing this environmental policy in light of current and planned future activities.

This policy is communicated to all staff, subcontractors and visitors (where required) through inductions and training and is reviewed during planned management review meetings. It is also made available to interested parties on request.



Richard Bolton (Director)  
May 2018

